



WESTMORLAND

July 2017

Westmorland are committed to driving out acts of modern day slavery and human trafficking from within our company and our supply chain. The company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within our organisation and with the suppliers of goods and services to the organisation.

Our Business

Westmorland Limited is a family business that has been operating for over 40 years. We operate a number of Motorway Service Areas, Farmshops, Kitchens a Hotel and an arts and culture, retail and family venue, the Rheged Centre.

Our business is divided as follows:

- Westmorland Limited, which operates Tebay Services, Tebay Services Hotel, Cairn Lodge Services and the Rheged Centre.
- Gloucestershire Gateway Limited, which operates Gloucester Services.
- Made By Us Limited, which produces and supplies our homemade food to our sites.

Made By Us Limited and Gloucestershire Gateway Limited are wholly owned subsidiaries of Westmorland Limited.

We directly employ around 1,100 people, all of whom are based in the UK. The group carries out all of its business in the UK.

Our Supply Chain

We use a large number of small suppliers and often work directly with producers. One of our key values is that we are rooted in the places in which we operate and by working with locally based small scale suppliers we can ensure that the products that we sell are produced locally and in line with our values. This extends to modern slavery as by developing these close, long term relationships we can ensure that their operations are free from modern slavery and their values are in line with our own.

We only work with suppliers who maintain the highest regard for the welfare of anyone in their own supply chains and carry out their own assessments to ensure that their operations are free from modern slavery.

Our next steps

Over the coming financial year we aim to put a number of steps in place to ensure that our business and our supply chains are free from modern slavery. These are the steps we intend to take:

Review our supplier contracts to ensure that our suppliers must specifically declare modern slavery is absent from their business and supply chains as part of their contract with us.

Develop a supplier Code of Practice that we expect all of our suppliers to sign up to.

Develop our training to ensure all of those involved in purchasing goods and services are aware of the risks of modern slavery and are able to account for this in their dealings with suppliers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Westmorland Limited's slavery and human trafficking statement for the financial year ending 30th June 2017.

This statement has been approved by the board of directors.

Signed..... 

Name: Rob Swyer

Job title: CEO

Date: 19/07/2017